



Grenada Social Equity Measures Policy

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Objective

Our social equity measures policy aims to address historical injustices and promote inclusivity within the cannabis industry. By implementing targeted initiatives and support programs, we seek to create equal opportunities for participation and ownership in the cannabis sector, particularly for individuals and communities disproportionately affected by cannabis prohibition.

Policy Framework

Equity in Licensing and Permitting

Establish equity-focused licensing and permitting processes to ensure fair and inclusive access to participation in the cannabis industry. Implement policies that prioritize individuals from communities disproportionately impacted by the war on drugs, including minorities, low-income individuals, and those with prior cannabis-related convictions.

Diverse Ownership and Representation

Promote diversity and representation within the cannabis industry by encouraging the ownership and operation of cannabis businesses by individuals from underrepresented communities. Implement measures such as incubator programs, mentorship initiatives, and funding opportunities to support minority-owned businesses and entrepreneurs.

Community Reinvestment Programs

Allocate a portion of cannabis tax revenue to community reinvestment programs aimed at addressing the social and economic impacts of cannabis prohibition. Invest in education, job training, healthcare, affordable housing, and other initiatives that benefit communities most affected by past cannabis policies.

Expungement and Record Sealing

Establish expungement and record-sealing programs to remove barriers to employment, housing, and other opportunities for individuals with prior cannabis-related convictions.

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Streamline the process for expunging low-level cannabis offenses and provide legal assistance and support services to eligible individuals.

Equitable Access to Capital

Facilitate equitable access to capital for minority-owned cannabis businesses through loan programs, grants, and investment incentives. Partner with financial institutions, venture capital firms, and philanthropic organizations to provide funding and resources to entrepreneurs from underrepresented communities.

Workforce Development and Training

Develop workforce development and training programs to prepare individuals from marginalized communities for employment opportunities in the cannabis industry. Offer vocational training, apprenticeships, and job placement services to enhance skills and promote career advancement.

Community Engagement and Consultation

Foster community engagement and consultation in the development and implementation of cannabis policies and regulations. Establish advisory boards, community forums, and stakeholder meetings to solicit input and feedback from affected communities and ensure their voices are heard in decision-making processes.

Supplier Diversity Programs

Implement supplier diversity programs to increase opportunities for minority-owned businesses to participate in the cannabis supply chain. Encourage licensed cannabis businesses to prioritize sourcing products and services from diverse suppliers and subcontractors.

Transparency and Accountability

Maintain transparency and accountability in the implementation of social equity measures by regularly monitoring and evaluating their effectiveness. Publish reports and data on the impact of equity initiatives, including metrics on participation rates, business ownership, and community reinvestment outcomes.

Conclusion

Our social equity measures policy represents a commitment to fostering diversity, inclusion, and opportunity within the cannabis industry. By implementing targeted initiatives and support

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programs, we aim to address historical disparities, empower marginalized communities, and build a more equitable and resilient cannabis sector that benefits all stakeholders.